

ISLAMIAH WOMEN'S ARTS AND SCIENCE COLLEGE

- 5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases
 - 1. Implementation of guidelines of statutory/regulatory bodies
 - 2. Organisation wide awareness and undertakings on policies with zero tolerance
 - 3. Mechanisms for submission of online/offline students' grievances
 - 4. Timely redressal of the grievances through appropriate committees

Proof W.R.T Organisation Wide Awareness and Undertakings on Policies with Zero Tolerance



Islamiah Women's Arts & Science College

(Recognized by UGC under Section 2(f) & 12(b) of the UGC Act 1956 & Permanent affiliation with Thiruvalluvar University. Accredited by NAAC with "B" Grade

Maintained and Managed by The Vaniyambadi Muslim Educational Society)

#10, Bye-Pass Road, New Town, Vaniyambadi - 635 752. Tirupattur Dist. Tamil Nadu.

Telefax: +91 4174 - 235 266, E-mail: principaliwc@gmail.com

CIRCULAR

IWC/CIR/222b/22-23

02.08.2022

This is to inform you that as the new academic year begins, we want to remind you of our College's **Zero Tolerance Policy**. This policy is in place to ensure the safety and well-being of all students, faculty, and staff. It is important for all members of our college community to understand and abide by this policy.

The zero tolerance policy prohibits any form of discrimination, harassment, violence, or any other behaviour that threatens the safety and security of others. This includes but is not limited to, physical or verbal abuse, sexual misconduct, bullying, and hate speech. We expect all students to conduct themselves with respect and integrity at all times.

If any student is found to be in violation of the zero tolerance policy, appropriate disciplinary action will be taken. This may include suspension or even expulsion from the college. We take these matters very seriously and will not tolerate any behavior that goes against our zero tolerance policy.

We encourage all students to familiarize themselves with the policy and to report any violations they witness or experience. It is important for all of us to work together to create a safe and inclusive environment for everyone.

Thank you for your attention to this matter. Let's work together to uphold the values of our college and ensure a positive and respectful community for all.

By order

Arts & S

Copy to:

1. Secretary and Correspondent

2. Heads of the Department

Principal
slamiah Women's Arts and Science College
Vanıyambadı - 635 752.

Principal

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By order

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Principal

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IWC/CIR/01b/20-21

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Principal

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NOTICE BOARD TO CREATE AWARENESS ABOUT RAGGING PROHIBITION RULES NEAR ENGLISH LANGUAGE LAB AT "D" BLOCK



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PRINCIPAL
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SUGGESTION/COMPLAINT BOX AT "A" BLOCK



SUGGESTION/COMPLAINT BOX AT "B" BLOCK



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SUGGESTION/COMPLAINT BOX AT "C" BLOCK



SUGGESTION/COMPLAINT BOX AT "D" BLOCK





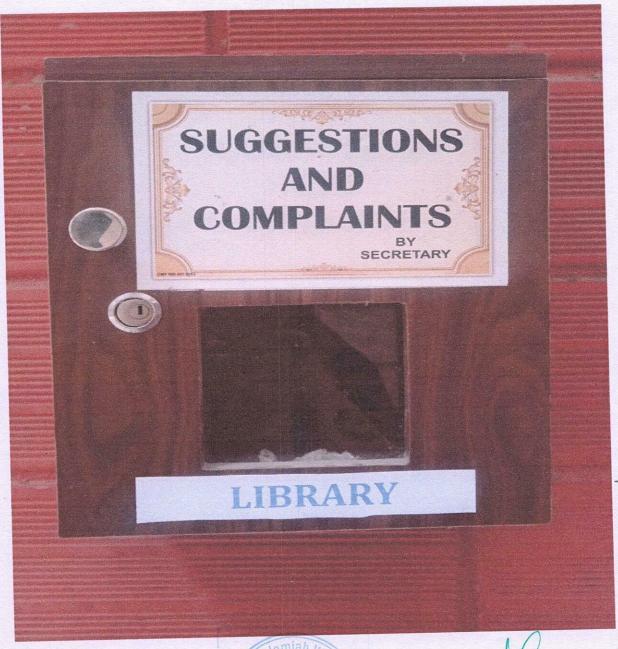
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SUGGESTION/COMPLAINT BOX AT LIBRARY BLOCK



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