## ISLAMIAH WOMEN'S AATS AND SCIENCE COLLEGE



# Accessibility for All: Inclusive Campus Infrastructure

In Accordance with UGC Accessibility Guidelines for Higher Education Institutions

Islamiah Women's Arts and Science College is fully committed to creating an inclusive and barrier-free environment for students, faculty, and staff with disabilities and special needs, in line with the "Accessibility Guidelines and Standards for Higher Education Institutions and Universities" issued by the UGC and the Department of Empowerment of Persons with Disabilities (DEPwD), Ministry of Social Justice and Empowerment.

Our institution recognizes accessibility as a **right**, not a privilege, and continuously works toward universal design in all aspects of campus life — physical infrastructure, digital systems, learning materials, and administrative services.

## Key Accessibility Initiatives at Islamiah Women's Arts and Science College

### 1. Physical Infrastructure Accessibility

- Ramps: Installed in all academic buildings to assist individuals using wheelchairs or with mobility challenges.
- Accessible Washrooms: Gender-neutral and accessible toilets available in key campus locations.
- Elevators with Braille Signage and Audio Alerts: Installed in multi-storey buildings for easy vertical mobility.
- Reserved Parking: Priority parking spots for persons with disabilities (PwDs).

## 2. Digital Accessibility

- Learning Management System (LMS): Designed with accessible fonts, contrast, subtitles, and screen-reader support.
- **Digital Resources:** E-books, scanned notes, and lecture videos made available in accessible formats (including audio, large print, and Braille on demand).



#### 3. Academic Support and Assistive Technology

- Seribes and Readers: Support for students during exams as per university and government norms.
- Assistive Devices: Availability of hearing aids, magnifiers, screen, and other tools.
- Sign Language Support: Interpreter services available during academic and cultural events upon request.

#### 4. Policy and Institutional Support

- Equal Opportunity Cell (EOC): Established to address the needs of students with disabilities and ensure their full inclusion in academic and co-curricular life.
- Disability Inclusion Committee: Faculty and staff members trained on issues of inclusion and accessibility.
- Grievance Redressal: Mechanism for reporting accessibility-related issues promptly and anonymously.

#### Inclusive Practices in Admissions and Assessments

- Application forms, exam processes, and interview procedures are designed to accommodate persons with disabilities.
- Alternative formats and extra time provisions are ensured for assessments and evaluations.

## Contact for Accessibility Services

Students and staff requiring accessibility support may contact:

Equal Opportunity Cell (EOC) Coordinator

Name: Ms. Sadiya Tabassum Fathima Email: islamiahcoe2023@gmail.com

971700 BOY

Phone: 9488989388 Office Location: D Block

#### **Our Commitment**

At Islamiah Women's Arts and Science College, accessibility is integrated into our culture, not added on as an afterthought. We are continually working to upgrade our infrastructure and processes to ensure that no student or staff member is left behind due to parriers—physical, digital, or social.

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